

I. Alfred Pelzer (born on 1959) – current significant positions within the PCC Group:

- Managing Director and Vice Chairman of the Board of PCC SE, Duisburg,
- Member of the Supervisory Board of PCC Exol S.A.,
- Chairman of the Supervisory Board of PCC Rokita S.A., PCC Intermodal S.A., PCC Synteza S.A., PCC Autochem sp z o.o., PCC IT S.A.

Significant positions outside of the PCC Group:

- Representative of the PCC Group at the EPCA (The European Petrochemical Association),
- Member of the Board of examiners of the Byelorussian State Technical University (Minsk, Belarus),
- Member of the Euro Chlor Management Committee (Brussels, Belgium).

Professional Experience:

- 1988-1990 - Sales coordinator, KKB Leben (Citibank AG Dusseldorf),
- 1991-1994 - Area Manager for Central and Eastern Europe, Spies Hecker GmbH (Hoechst AG), Cologne, Germany,
- 1995-1997 – Director of Sales and Coordination, Petro Cargbo Chem GmbH, Duisburg,
- 1997-1998 – Managing Director, Petro Carbo Chem GMBH, Duisburg,
- 2000-2007 – Management Board Member of PCC AG (today: PCC SE), Duisburg.

University Education:

- Technical Academy in Minsk (title of doctorate),
- Uniwersitat-GH-Siegen,
- Language studies of russian language for economists,
- Theoro – Fliedner school in Duisburg.

II. Wojciech Paprocki (born on 1956) – now: employee SGPiS/SGH – working as a professor.

Professional Experience:

- 1988-1989 - employed in the Directorate General of Polish State Railways,
- business activity in the industry TSL,
- 1991 – 2015 – Member and Chairman of the board M&M Polska Sp. z o. o., ET Logistik Sp. z o. o.,
- 2008-2016 Member of the Supervisory Board PCC Intermodal S.A. (from November 2009. he served as Vice-Chairman).

University Education:

Wojciech Paprocki graduated from the Department of Internal Trade direction of the economy and the organization of transport in the Central School of Planning and Statistics (now SGH). Then he earned a doctorate in economics, PhD in economics and professor of economics.

III. Artur Piotr Jędrzejewski (born on 1970) – now: Managing director of Carlson Private Equity Ltd., Great Britain and CEO of Bouchard et Cie S.A. Family Office, Switzerland.

Professional Experience:

- 1994 - 1994 - credit analyst, Bank Pekao S.A.,
- 1994 - 1996 - Management Accountant, Financial Department, Commercial Union Towarzystwo Ubezpieczeń na Życie Polska S.A.,
- 1996 - 2000 - Consultant, Senior Consultant, Manager, BRE Corporate Finance S.A.,
- 2000 - 2001 - Director of business analysis and Budget Officer, Netia Telekom S.A.,
- 2001 - 2002 - M&A Director, BRE Corporate Finance S.A.,
- 2002 - 2011 - CEO, Carlson Capital Partners Sp. z o.o.,
- 2007 - 2011 – CEO, Gaudi Management S.A.,
- 2009 - 2014 – Member of the Supervisory Board, Secretary of the Supervisory Board, Vice-Chairman of the Supervisory Board, Member of the Audit Committee and Member of Remuneration Committee, Polimex-Mostostal S.A.,
- 2012 - 2015 - Member of the Supervisory Board, Vistula Group S.A.,
- 2013 - 2016 - Member of the Supervisory Board, Impera Capital S.A.,
- 2014 - 2016 - Member of the Supervisory Board, Member of the Audit Committee, Torpol S.A.,
- 2015 - 2016 - Chairman of the Board, Member of the Supervisory Board, Skystone Capital S.A., later MDI ENERGIA S.A.,
- Gaudi Management S.A. – Chairman of the Board,
- Ventus Asset Management S.A., Brokerage House – Chairman of the Board,
- Hotblok S.A. – Chairman of the Board,
- Polnord S.A. – Member of the Supervisory Board, Member of the Audit Committee,
- PCC Intermodal S.A. – Member of the Supervisory Board
- Concept Liberty Group S.A. – Member of the Supervisory Board,
- Rubikon Partners NFI S.A. – Member of the Supervisory Board, Member of the Audit Committee,
- Prime Car Management S.A. – Member of the Supervisory Board, Member of the Committee on Nominations and Remuneration
- HPI AG (Spółka notowana na Niemieckiej Giełdzie Papierów Wartościowych) - Member of the Supervisory Board

University Education:

- 1991 – 1994 Finance Academy; Banking and Finance (title of Bachelor),
- 1994 – 1997 The Warsaw School of Economics; (title of Master),

- 1999 – 2002 The Warsaw School of Economics ; doctoral study,
- 2001 – 2003 University of Minnesota, Master of Business Administration, (program WEMBA).

IV. Daniel Ozon – (born on 1975) – now: carries on business in the field of financial advisory firms, banking (investment and corporate). In particular, he advises on mergers and acquisitions, acquisition financing, restructuring of financing (Carlson Capital Partners Ltd and EDF Trading London). He is co-owner of a house broker - Ventus Asset Management SA.

Professional Experience:

- 1996 – Analyst, Price Waterhouse,
- 1997 - 1998 - Analyst, Department of Finance Companies, Citibank Polska,
- 1999 - 2003 - Director, Department of Finance Commercial, Citibank Polska,
- 2003 - 2004 - Director, Restructuring Department, Bank Handlowy Citibank,
- 2004 - 2006 - Managing Director, BBK Polska,
- 2006 - 2008 - Member of the Board, Vicepresident responsible for restructuring, Jastrzębska Spółka Węglowa S.A. (JSW),
- 2008-2011 - investment banking, Experior – Partner.

University Education:

Daniel Ozon graduated Warsaw School of Economics.

V. Peter Weber (born on 1975) – now: Director Corporate Development and Procurement, Member of the Management - Hupac Ltd, Member of the Supervisory Board - PCC Intermodal S.A.

Professional Experience:

- 1994 – 1998 – Operation and Sales, Air Sea Broker, Zurich, Switzerland,
- 1998 – Operation and Sales, Air Sea Broker Luxemburg,
- 1998 – 2001 – Station Manager, Air Sea Broker, United Emirates,
- 2001 – 2004 – Director Operation, Panalpina World Transport, Bangkok, Thailand,
- 2004 – 2008 – Country Manager, Eagle Global Logistics, Doha, Katar,
- 2008 – 2010 – Director Oil and Gas SEMEA, CEVA, Dubai, United Emirates,
- 2010 – Area Head Oil and Gas ME, Panalpina World Transport, Dubai, United Emirates,

University Education:

- London Business School (Executive master of Business Administration),
- TT-Club London (Transport Law and Insurance),

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- European Institute Zuerich (Federal Export Specialist),
- KV Zuerich Business School (Federal Diploma in Commercial Business).